



a state agency
**business
oregon**

**Office of Minority, Women
& Emerging Small Business**

December 4, 2012

CERTIFICATION CONFIRMATION

DARBY GIANNONE
KGM INTERNATIONAL, LTD
800 WILLAMETTE STREET, SUITE 620
EUGENE OR 97401

Ms. GIANNONE:

Congratulations! Your business has met the federal eligibility requirements as established in 49 CFR 26, Subparts D & E and state requirements in OAR 445-050-0020. Effective the date of this letter, the Office of Minority, Women and Emerging Small Business has certified your firm as a DISADVANTAGED BUSINESS ENTERPRISE (DBE). Your firm shall be subject to the laws of this state applicable to the transaction of business.

| | |
|-------------------------|------------------|
| FIRM'S CERTIFICATION #: | 7673 |
| CERTIFICATION EXPIRES | December 4, 2015 |

As a certified business, your firm will be listed in the State of Oregon, Office of Minority, Women & Emerging Small Business certified firm information which is available through the Internet. This electronic directory is available to local and state agencies, as well as private industry and prime contractors. Prior to the expiration date listed above, you will be sent information regarding your certification review.

Changes in business ownership, control, operational management, address or telephone number must be provided to this office within 30 days of the change. Failure to do so may result in denial of certification.

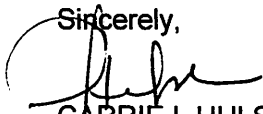
The following description table indicates the areas (in the form of NAIC codes) in which your firm has been approved to perform work. Please note that there may be some changes to the NAIC's codes which designate your firm's capability description(s). Also, OMWESB has recently included new (NIGP and ODOT) codes designating your certified capabilities which are consistent with your firm's eligibility requirements. These codes were added to assure that anyone using the OMWESB data base is aware of your capabilities for potential contracting purposes. We recommend you view your firm's information on the Internet under your certification number at: <http://www4.cbs.state.or.us/ex/dir/omwesb>. Please review the information to be sure the codes/descriptions accurately describe your business. If you have questions or suggested changes regarding your capabilities and the codes assigned, or if you do not have access to the Internet, please contact the Certification Specialist named at the bottom of this letter and they will assist you.

Firm's capabilities:

| NAICS | NAICS description and, if present, firm's capability description |
|--------|---|
| 524210 | INSURANCE AGENCIES AND BROKERAGES BROKER INSURANCE - LIFE, HEALTH, PROPERTY AND CASUALTY FOR COMPANIES |
| 541611 | ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES BUSINESS MANAGEMENT CONSULTING SERVICES, FINANCIAL MANAGEMENT CONSULTING SERVICES, AND STRATEGIC PLANNING CONSULTING SERVICES |
| 541612 | HUMAN RESOURCES CONSULTING SERVICES BENEFIT CONSULTING SERVICES, COMPENSATION PLANNING SERVICES, AND EMPLOYEE BENEFIT CONSULTING SERVICES |

As a newly certified business with OMWESB, you are automatically registered as a vendor on the Oregon Procurement Information Network (ORPIN). ORPIN is available on-line for you to access contracting information and opportunities with the State of Oregon. Please refer to the enclosed page which provides you with information regarding how to register on the ORPIN system.

Sincerely,



CARRIE L HULSE, CERTIFICATION SPECIALIST
(503) 986-0078

ABN: PACIFIC BENEFIT PLANNERS