



a state agency
**business
oregon.**

**Office of Minority, Women
& Emerging Small Business**

December 5, 2012

AMENDED CERTIFICATION

DARBY GIANNONE
KGM INTERNATIONAL, LTD
800 WILLAMETTE STREET, SUITE 620
EUGENE OR 97401

CERTIFICATION TYPE: WOMEN BUSINESS ENTERPRISE (WBE)

Ms. GIANNONE

Your firm was certified as a Women Business Enterprise on November 3, 2011. To better serve you and to stream line our certification process, we are extending your Women Business Enterprise expiration date to December 4, 2015, to match your other certification(s). Based on the Executive Order No. 03-01 regarding Regulatory Streamlining, we are amending your firm's certification expiration date effective the date of this letter. Your firm continues to meet the eligibility requirements as established in OAR-445-050-0300 and is subject to the laws of this state, applicable to the transaction of business.

FIRM'S CERTIFICATION #: 7673
EXPIRATION DATE: December 4, 2015

NOTE: Changes in business ownership, control, operational management, address or telephone number must be provided to this office within 30 days of the change. Failure to do so may result in denial of certification.

This new certification expiration date, December 4, 2015, appears above. Prior to this expiration date, you will be sent information regarding your certification review for the following year.

As a certified business, your firm will be listed in the State of Oregon, Office of Minority, Women & Emerging Small Business certified firm information which is available through the internet. This electronic directory is available to local and state agencies, as well as private industry and prime contractors.

The following description table indicates the areas (in the form of NAIC codes) in which your firm has been approved to perform work. OMWESB includes NIGP and ODOT codes designating your certified capabilities which are consistent with your firm's eligibility requirements. These codes assure that anyone using the OMWESB web site is aware of your capabilities for potential contracting purposes. We recommend you view your firm's information on the Internet under your certification number at: <http://www4.cbs.state.or.us/ex/dir/omwesb>. Please review the information to be sure the codes/descriptions accurately describe your business. If you have questions or suggested changes regarding your capabilities and the codes assigned, or if you do not have access to the Internet, please contact the Certification Specialist named at the bottom of this letter and they will assist you.

Firm's Capabilities:

NAICS	NAICS Description and, if present, Firm's capability description
524210	INSURANCE AGENCIES AND BROKERAGES BROKER INSURANCE - LIFE, HEALTH, PROPERTY AND CASUALTY FOR COMPANIES
541611	ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES BUSINESS MANAGEMENT CONSULTING SERVICES, FINANCIAL MANAGEMENT CONSULTING SERVICES, AND STRATEGIC PLANNING CONSULTING SERVICES
541612	HUMAN RESOURCES CONSULTING SERVICES BENEFIT CONSULTING SERVICES, COMPENSATION PLANNING SERVICES, AND EMPLOYEE BENEFIT CONSULTING SERVICES

Sincerely,


CARRIE L HULSE, CERTIFICATION SPECIALIST
(503) 986-0078

Note: This certification program cannot be counted as a Disadvantaged Business Enterprise (DBE) on: Federal Highway Administration (FHWA), Federal Aviation Administration (FAA) or Federal Transit Administration (FTA) assisted contracts.

ABN: PACIFIC BENEFIT PLANNERS